

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, SEPTEMBER 27, 2023  
AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Board Recognitions**

- A. Transportation Department - Attachment A

**IV. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

- A. Public Comments

**V. Routine Matters for Approval**

- A. Minutes of the Regular Meeting of September 13, 2023
- B. Minutes of the Regular Meeting Closed Session of September 13, 2023

**VI. Milan Area Schools Strategic Plan Business**

- A. Learning Environment / Culture
  - 1. WISD PAC Update - Andrea Bennink
- B. Communications / Community Engagement
  - 1. Public Comments
  - 2. Student Board Representative Comments
  - 3. Assistant Superintendent Comments
  - 4. Superintendent Comments
  - 5. Board Member Comments

**VII. Other Old/New Business**

- A. Appointment of Hearing Officer
- B. Closed Session – Student Discipline Hearing
- C. Student Discipline Decision
- D. Closed Session - Student Reinstatement Hearing
- E. Student Reinstatement Decision

**VIII. Adjournment**

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, SEPTEMBER 27, 2023  
RESOLUTIONS**

**I. Call to Order**

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at \_\_\_\_\_ p.m. on September 27, 2023.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

**II. Pledge of Allegiance**

**III. Board Recognitions**

A. Transportation Department - Attachment A

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to thank the staff of the Milan Area Schools Transportation Department as recorded in Attachment A.

Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_  
Carried \_\_\_\_\_.

**IV. Communications / Community Engagement**

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A. Public Comments

**V. Routine Matters for Approval**

A. Minutes of the Regular Meeting of September 13, 2023

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the regular meeting of September 13, 2023.

Meray \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_  
Carried \_\_\_\_\_.

B. Minutes of the Regular Meeting Closed Session of September 13, 2023

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the regular meeting closed session of September 13, 2023.

Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_  
Carried \_\_\_\_\_.

## **VI. Milan Area Schools Strategic Plan Business**

### **A. Learning Environment / Culture**

1. WISD PAC Update - Andrea Bennink

### **B. Communications / Community Engagement**

1. Public Comments
2. Student Board Representative Comments
3. Assistant Superintendent Comments
4. Superintendent Comments
5. Board Member Comments

## **VII. Other Old/New Business**

### **A. Appointment of Hearing Officer**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to appoint Attorney Robert Dietzel of the Thrun Law Firm, P.C. to serve as the Board's Hearing Officer for the student discipline hearing.

Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_  
Carried \_\_\_\_\_.

### **B. Closed Session – Student Discipline Hearing**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parents/guardians, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2023-2024-1.

Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_  
Carried \_\_\_\_\_.

Time entered closed session \_\_\_\_\_.

Time returned to open session \_\_\_\_\_.

### **C. Student Discipline Decision**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to \_\_\_\_\_ student 2023-2024-1 in accordance with the attached resolution as read by Robert Dietzel.

Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_  
Carried \_\_\_\_\_.

### **D. Closed Session - Student Reinstatement Hearing**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parents/guardians, for the purpose of conducting a hearing to consider the reinstatement of a student whose identity is known to the Board as student 2021-2022-2.

Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_  
Carried \_\_\_\_\_.

Time entered closed session \_\_\_\_\_.

Time returned to open session \_\_\_\_\_.

E. Student Reinstatement Decision

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to deny reinstatement for / unconditionally  
reinstate / conditionally reinstate student 2021-2022-2 in accordance with the attached resolution as read by  
President Cislo.

Heikka \_\_\_\_\_ Meray \_\_\_\_\_ Rosen-Leacher \_\_\_\_\_ Cislo \_\_\_\_\_ Faro \_\_\_\_\_ Frait \_\_\_\_\_ Gutierrez \_\_\_\_\_  
Carried \_\_\_\_\_.

**VIII. Adjournment** - Time of Adjournment \_\_\_\_\_.

# DRAFT

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, September 13, 2023**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on September 13, 2023.

**Board Members Present:** Cislo, Heikka, Faro, Rosen-Leacher, Frait, Gutierrez

**Board Members Absent:** Meray

**Signed in Staff:** Bryan Girbach, Ryan McMahon, Liz Miller, Jenni Smith, Monica Maury, Christina Barbara, Monica Maury, Levi Jackson, Noah Genson, Jennifer Bookout, Sean DeSarbo, Aaron Shinn, Jessica Kishiyami, Kim Jasper, Margaret Durkee, Bryna Johnson, Alexis Jaster, Christina Matrosic, Bryna Johnson

**Signed in Guests:** Maya Faro, Avery Powell, Cassidy Schettenhelm, Mike Angstadt, Janet McFall, Rachel Hobbs, Brittany Simmons, George Elder

Pledge of Allegiance

The Board welcomed the new teachers for the 2023-2024 school year.

The Board Meeting recessed at 7:04 p.m.

The Board Meeting was called back to order at 7:07 p.m.

Public Comments:

- Liz Miller introduced the Milan Community Read Project and provided the Board with copies of the book, *The Wild Robot*.
- Rachel Hobbs sought updates on school safety and declining enrollment.
- Janet McFall thanked the Board for supporting the Academic Literacy class at the High School. Expressed that school safety was a priority for her and that she's unhappy about certain books in the school library. She also expressed that the schools need lots of good paraprofessionals and that those paraprofessionals require appropriate pay.

Motion by Faro supported by Gutierrez to approve the minutes of the regular meeting of August 23, 2023. All Ayes. Carried 6-0

Motion by Faro supported by Rosen-Leacher to approve the bills/reimbursement of expenses.

All Ayes. Carried 6-0

Motion by Faro supported by Heikka to approve the USAC E-rate Purchases as presented in Attachment A. All Ayes. Carried 6-0

The Administrative Team provided the Board with an update on their Strategic Plan Work.

Public Comments:

- Brittany Simmons expressed gratitude for the District focusing on the transition from 8th to 9th grade. She also detailed her recent experience with 9th grade orientation.

Student Board Member Comments:

- Faro provided details on upcoming events and congratulated the fall sports teams on their recent accomplishments.
- Powell provided details on upcoming events and congratulated the fall sports teams on their recent accomplishments.

Assistant Superintendent Comments were heard on the following topics:

- Staff Thank You for a Great Start to the School Year
- District 2023-2024 Benchmark Achievement Goals

Superintendent Comments were heard on the following topics:

- Clare Pape's Baby
- Staff Thank You for a Great Start to the School Year
- Fall Athletic Congratulations
- Milan Girl's Swimming and Diving Team teacher/Coach Appreciation Night
- Michigan School Meals Program
- 8-29-23 Big Red Chat
- Pupil Counts and Class Sizes
- 9-12-23 Community Zoom Regarding the Return to In-Person Instruction and Continuity of Learning Plan

Board Member Comments:

- Rosen-Leacher discussed the recent Big Red Board Chat and invited the community to the next meeting. She thanked the Administrative team for their recent work and the paraprofessionals who attended a Parapro Boot Camp over the summer.
- Faro thanked the Administrative team for their swift handling of recent events at the Middle School and provided a financial update.
- Heikka welcomed back all of the students, staff, and administration. Thanked everyone that attended the Big Red Board Chat and expressed appreciation for the candid two-way conversation. She also thanked the paraprofessionals for attending the Parapro Boot Camp and thanked the administration for supporting those efforts. She also thanked Ms. Miller and Ms. Smith for their hard work over the summer to support the Milan Community Read Project.
- Gutierrez thanked Ms. Miller and Ms. Smith for their work on the Milan Community Read Project. She also encouraged the Administration team to listen to the community's questions and concerns related to the District's realignment. She also thanked the many paraprofessionals for attending the Parapro Boot Camp over the summer.

- Frait expressed pride in the paraprofessionals for all they do for our students. She congratulated the fall athletes on their recent successes. She thanked Mr. Hull for his service to the District. She also thanked all of the new teachers for attending the Board Meeting. She expressed appreciation for the atmosphere in the Boardroom.
- Cislo thanked community members who attended and provided comments. He expressed gratitude for teachers, paraprofessionals, and administrators and the work they do for the District. Expressed gratitude for our community and described Ms. Miller being honored as a teacher that positively impacted a student at a recent swim meet. He also expressed appreciation for students supporting each other at recent events and his belief that this behavior was mirroring the support demonstrated by the Board, paraprofessionals, teachers, administrators, and the community.

Motion by Heikka supported by Rosen-Leacher to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the reinstatement of a student whose identity is known to the Board as student 2022-2023-9. All Ayes. Carried 6-0

Time entered closed session 8:46 p.m.

Time returned to open session 9:35 p.m.

Motion by Frait supported by Faro to conditionally reinstate student 2022-2023-9 in accordance with the attached resolution as read by President Cislo. All Ayes. Carried 6-0

Time of Adjournment 9:39 p.m.

# MILAN AREA SCHOOLS RESOLUTION

September 27, 2023

## Milan Area Schools Recognizes Our Transportation Department

**WHEREAS**, licensed school bus drivers, school bus monitors, mechanics, and the transportation office staff facilitate the transportation of the majority of the district's students safely to and from school each day;

**WHEREAS**, school bus drivers travel each year on regular routes, field trip routes, vocational routes, and special education routes;

**WHEREAS**, the safety and well-being of children is of the utmost concern to all Milan Area Schools transportation staff;

**WHEREAS**, the position of a school bus driver requires tremendous responsibility as drivers maneuver through traffic regardless of road conditions while maintaining the conduct of children on the bus;

**WHEREAS**, transportation staff make critical decisions in the event of an emergency on their bus;

**WHEREAS**, transportation staff safely direct children while they are entering and exiting the bus;

**WHEREAS**, transportation staff observe suspicious activity along their bus routes and communicate that information to the proper authorities;

**WHEREAS**, the transportation staff, and especially the mechanics, have achieved twenty one consecutive years of 100% Pass Rate on Annual State Bus Inspections;

**NOW, THEREFORE, BE IT RESOLVED:** The Board of Education hereby extends its appreciation to all Milan Area Schools Transportation Staff for providing a safe ride to and from school, thus supporting the education of our students;

**BE IT FURTHER RESOLVED** that the Milan Area Schools Board of Education strongly encourages all members of our community to join with us in personally expressing appreciation to our Transportation Department for their dedication and devotion to their work.